



The College of
Dental Surgeons
of Saskatchewan

2024-25

Annual Report



Land Acknowledgment

The College of Dental Surgeons of Saskatchewan acknowledges that we operate on Treaty 6 territory and additionally act in the public's interest on Treaty 2, 4, 5, 8, and 10. We acknowledge the truth of our past, its place in our present and the ongoing impact it has on our future.

Table of Contents

About the CDSS	4
Council, Committees & Staff	5
President Report	6
Registrar Report	8
Executive Director Report	10
Registration/Licensing Data	12
Demographics of Registrants	14
Professional Conduct and Discipline	15
Updated Professional Practice Standards & Bylaws	16
Professional Conduct Committee Report	18
Quality Assurance Committee Report	19
Discipline Committee Report	19
Advertising Review Committee Report	21
Finance Committee Report	22
HRC Committee Report Report	22
Governance Committee Report	23



About the CDSS

The College of Dental Surgeons of Saskatchewan is the regulatory body responsible for licensing and regulating dentists in Saskatchewan in the public interest under The Dental Disciplines Act.

VISION:

Safely serve the public.

MISSION:

License new entrants.
Regulate registrants.
Ensure continuous education.
Implement current best practices.

VALUES:

Safety.
Integrity.
Professional.
Fulfilling.

Council, Committees & Staff

COUNCIL:

Elected Council Members

Dr. Derek Thiessen, *President*
Dr. Mike Fowler, *President-Elect*
Dr. Raj Bhargava, *Vice President*
Dr. Kevin Saganski, *VP-Elect*
Dr. Michael Koskie
Dr. Erika Ridgway
Dr. Wes Thomson
Dr. Kabir Virdi

Saskatchewan Public Representatives

Mr. Don Robinson
Mr. Gord Wyatt
Mr. Al Scholz, *ICD.D*

Other Representative

Gord Gillespie, *ICD.D*,
CDSS Council Chair

COMMITTEES:

Governance Committee

Dr. Michael Fowler, *Chair*
Dr. Wes Thomson
Gord Gillespie
Dr. Dean Zimmer
Jaime Korczak

Finance Committee

Dr. Raj Bhargava, *Chair*
Dr. Kevin Saganski
Gord Wyatt
Gord Gillespie
Dr. Dean Zimmer
Jaime Korczak

Human Resources & Compensation Committee

Dr. Derek Thiessen, *Chair*
Dr. Mike Fowler
Dr. Raj Bhargava
Don Robinson
Gord Gillespie
Dr. Dean Zimmer
Jaime Korczak

MANAGEMENT & STAFF:

Dr. Dean Zimmer, *Registrar*
Jaime Korczak, *Executive Director*
Sandy Lambden, *Administrative Assistant*
Lisa Cassidy, *Senior Coordinator of Professional Standards and Complaint Process*
Dayzia Twordik, *Competency and Quality Assurance Coordinator*
Morgan Molde, *Administrative Licensing Coordinator*
Kaci MacCallum, *Communication and Events Coordinator*

President Report

Dr. Derek Thiessen



As I look back on the past year, two words come to mind when thinking of the current state of the College of Dental Surgeons of Saskatchewan; enthusiastically optimistic!

Our management team is solid and stable. Mrs. Jaime Korczak, Mr. Gord Gillespie, and Dr. Dean Zimmer have brought much-needed stability to the CDSS office. I would like to commend them on their commitment to our registrants and the challenging work that they continue to do on our behalf everyday.

Our CDSS Council consists of an engaged group of dentists and public representatives who continually display an admirable commitment to public protection all the while balancing member services for our registrants.

On that note, the next few years will be challenging for the CDSS. In April, the College of Dental Surgeons of Saskatchewan Council unanimously voted to permanently suspend the provision of member services on dentists' behalf. What does this mean? The CDSS will be solely regulatory as of January 2027. The writing has been on the wall for this change for several years now, however, with the Regulated Health Professional's Act from the Saskatchewan Government, it was now time to act. I am pleased that a steering committee on the formation of an association has already begun work. I would expect an update on this from those involved in the not-to-distant future. Knowing who is involved, I am excited for Saskatchewan's dentists to have a true voice for advocacy and member services. I trust that the process will not be without its bumps, but I know that the CDSS and the new association will ensure a smooth transition. I encourage you to give some consideration to enhancing our profession by getting involved in the new association.

The CDCP continues to provide the CDSS and our registrants with its own set of challenges. With the program being expanded to further age groups, the CDA and CDSS advocacy has primarily been aimed at program sustainability and the risk of de-insurance. I encourage our registrants to continue to charge their usual and customary fees to all patients, regardless of which insurance provider they use. If we stray from this, our fee guides will become obsolete as insurance companies will dictate remuneration.

As President, I had the opportunity to attend several meetings of the Dental Leaders' Forum in Toronto. This group, composed of all Presidents and Executive Directors from each province, meets regularly to tackle Canada's largest issues for the dental profession. The CDCP was obviously the primary issue over the last 18 months. I am pleased to report that, while behind closed doors there were many disagreements between provinces, Canadian dentistry continues to stand together as a unified front. I trust that this will continue going forward and will provide a stronger voice in Ottawa in discussions with the newly elected liberal government.

I also had the opportunity to bring greetings on behalf of the CDSS to the U of S College of Dentistry White Coat ceremony in January. A time-honoured tradition, the White Coat Ceremony demarks the entrance of the second year class into clinical treatment.

In February Dr. Zimmer, Jaime, and I had the privilege to meet virtually with the newly-

appointed Saskatchewan Minister of Health, Mr. Jeremy Cockrill. Mr. Cockrill was very engaged and asked some very good questions. We are optimistic about his overall concern for oral health and its effects on systemic health in our province. We look forward to his attendance at our June meeting.

Jaime and I represented the CDSS at the most recent in-person PTDA/CDA meeting during the Pacific Dental Conference in Vancouver. The majority of the discussion was around the current political landscape, our neighbours to the south, the impact of the CDCP on dental schools and interprovincial mobility of regulated dental professionals.

Dr. Fowler, Jaime, and I attended the CDA AGM and President's Installation in Toronto April 30 to May 2nd, where Dr. Brian Baker was voted our CDA representative for his sixth and final time. I would like to thank Dr. Baker for his contribution to our profession in Saskatchewan.

I would like to thank Drs. Hamilton and Ward for their participation in this year's council election. I hope to see their names on the ballot again in the future. Congratulations to Dr. Cheryl Vertefeuille on her election to council and a warm welcome back to Dr. Erika Ridgway on her re-election. For this year's election we had 167 voters. Thank you to the registrants who took the opportunity to vote. To those who didn't: what gives?

As this is my final report as President, I would like to thank the dentists of Saskatchewan for their trust in me, our council, and our management. The CDSS is truly a team effort; one that I am proud of. Thank you to all of the councillors with whom I have had the privilege of working these past eight and a half years. I have complete confidence that the CDSS is in exceptional hands as Dr. Mike Fowler begins his term as President.

Thank you to our management team, our committee members, and of course our councillors for their hard work and commitment to making dentistry great in this great province.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Derek Thiessen'.

Dr. Derek Thiessen, CDSS President



Registrar Report

Dr. Dean Zimmer



The College of Dental Surgeons of Saskatchewan (CDSS) is a dental regulatory body that regulates dentists 'by the right of the Minister of Health', Government of Saskatchewan, via the Dental Disciplines Act (1997). This is to say the Government delegates, through legislation, the responsibility to the CDSS to license and regulate dentists in Saskatchewan 'in the public interest'.

The CDSS continues to uphold its responsibility to protect the public through effective regulation while supporting the profession and licensed dentists by: registering and licensing dentists; ensuring the continuing competence of the registrants and the quality assurance and best practices of the profession; implementing and updating the standards of practice outlining the expectation to provide quality dental care; and responding to complaints in a consistent manner with improved transparency to achieve a resolution in the public interest.

In 2024, the CDSS updated the Regulatory Bylaws which included: an amendment of the categories of registration and categories of licensure; an amendment of the general qualifications for registration and qualifications for licensure; a reorganization and amendment to the professional standards of registrants; and the addition of a continuing competency and quality assurance program.

The CDSS developed the Continuing Competency and Quality Assurance Program to ensure best practices, quality assurance, and continuing competence of individual registrants and to improve and enhance the practice standards of the profession in general. The Continuing Competency and Quality Assurance Program consolidated the requirements that CDSS registrant must participate in to ensure competence and quality assurance which include: continuing education, external sterilization monitoring program, external waterline testing program, radiation and imaging quality assurance program, Pharmaceutical Information Program, Prescription Review Program, Antimicrobial Stewardship Program, critical incidents reporting, cardio pulmonary resuscitation basic life support training, and advertising evaluations and review.

The CDSS incorporated a criminal record check requirement for registration and licensure of new applicants and renewing applicants as dentists have the potential to interact and be

responsible for the care and well being of vulnerable persons including children, the elderly, and physically and mentally compromised individuals.

The CDSS implemented and formalized advanced skill certification authorization and permits with regards to the practice of cone beam computed tomography small field of view image interpretation and the administration of neuromodulators. The authorization and permit require the completion of an application confirming compliance with the standard of practice including the satisfying of current practice and facility requirements to ensure an appropriate level of training, appropriate equipment, appropriate protocols, and a review and understanding of the standard of practice.

The CDSS participated in the consultations of the Knowledge, Skills, and Abilities (KSAs) for a Beginning Dental Practitioner in Canada document developed by the Canadian Dental Regulatory Authorities Federation (CDRAF) working group which lists the KSAs that are required for the safe and effective practice of a beginning dental practitioner in Canada.

I would like to commend the CDSS management and staff for their dedication to the CDSS and their initiative, diligence, efforts, and professionalism in all their obligations to the public and registrants. The CDSS staff works efficiently and effectively to manage the organization's evolving responsibilities and the increased workload associated with the growing number of dentists.

I would like to extend a thank you to President Derek Thiessen and all of the CDSS Council and committee members. A committed group of individuals giving of their time and effort to serve the public, the college, and the profession.

I would also like to acknowledge and thank the registrants of the CDSS for their patience, dedication, and efforts. The recent years have been challenging with a lot of change. The dentists of Saskatchewan continue to exemplify the best of the profession prioritizing quality of care in the best interests of their patients.

The culture of the CDSS has been one of self-awareness and self-improvement, and the CDSS will continue to identify and strategize any necessary improvements.

Respectfully,

A handwritten signature in black ink, appearing to read 'D Zimmer', written in a cursive style.

Dr. Dean Zimmer, Registrar



Executive Director Report

Jaime Korczak



As we reflect on the past year, I am both proud and inspired by the dedication and progress we have made at the College of Dental Surgeons of Saskatchewan. Despite pressures and challenges in the healthcare landscape across Canada, dentists of Saskatchewan remain steadfast in the provision and promotion of oral health care to the residents of Saskatchewan and advancing the profession of dentistry.

The greater part of 2024 was allocated to advocating for patient access to care under the Federal Canadian Dental Care Plan (CDCP), ensuring those patients needs are met and the voices of dental providers were heard. This continued into 2025 with the next cohort of eligible patients set to roll-out under this plan. A change in the political landscape may yet determine the future of the CDCP, however, we are confident that greater access to oral health care for Canadians will always be at the forefront.

This past year the CDSS also embarked in expanding communications to registrants, by sharing bi-weekly e-news and regulatory updates, in addition to the quarterly newsletter which you all have come to expect and enjoy. Communication is the key to understanding each others perspective and we appreciate hearing the positive feedback of this expanded approach.

We have also focused our attention to increasing the availability of continuing education courses offered to registrants of CDSS, with positive attendance. The Saskatchewan Dental Conference, which includes a tradeshow, educational speakers, and this coming year a gala event, will offer further opportunities for registrants to learn, connect and grow as we celebrate 120 years of organized dentistry in Saskatchewan.

On the finance side of things, the CDSS had a successful audit for the 2024 fiscal year, with another significant budget surplus. This is due in part to higher interest rates on GICs, staffing changes, and overall increased fiscal responsibility. The CDSS Council held off on increasing fees to registrants in 2025. Thank you to the Finance Committee for your direction and oversight as we work to achieve a balanced budget this coming year.

The Economics Committee met tirelessly in 2024 with the Ministry to successfully negotiate a one-year, retroactive contract for Social Services/Family Health Benefits plan, with a significant increase. We are currently in talks for the next anticipated 3-year contract. And with assistance from third party consultant, Impact Economics, registrants of the CDSS receive full access to the Suggested Fee Guide, seeing an overall increase for 2025 of 3.63%. Thank you to all members of the Economic Committee for giving of your time to this important part of the dental profession.

Under the direction of the Registrar, the CDSS implemented some new regulatory changes for registrants, including the requirement of criminal record checks and permits. Several standards and guidelines were also drafted and amended in 2024. The CDSS regulates in the public interest by ensuring registrants remain compliant of all professional standards, policies, and guidelines.

The CDSS staff worked diligently this past year in achieving our mandate of public protection, with 2025 looking bright by having all five employment positions now filled. The CDSS management thanks them for their dedication and loyalty. And thank you to Dr. Dean Zimmer, Registrar, Gord Gillespie, Council Chairman, CDSS Council, and our three appointed public representatives, for giving of your time and commitment to the CDSS. We could not serve in the public interest without your full support.

I also want to thank Dr. Derek Thiessen, President of the CDSS, for his leadership and direction these 18 months as President. You went above and beyond in sharing of your time away from family and your busy practice to serve your position well. And to Dr. Mike Fowler, incoming President, we look forward to this coming year with you at the helm of the CDSS.

As we look ahead to 2025-26, we know that there may be some challenges as we navigate some significant changes to the organization. But rest assured, with strong leadership from your CDSS President, Council and Management, we will prevail.

And last, but certainly not least, I would also like to extend heartfelt gratitude to the registrants of the CDSS, for you are the foundation of success for the CDSS. Please continue reading our updates, sending us feedback, and volunteering for council and committees.

Thank you to everyone for being an essential part of this journey at the CDSS. Together we are shaping the future of oral health care for the residents of Saskatchewan.

With gratitude,

A stylized handwritten signature in black ink, appearing to be 'JK'.

Jaime Korczak, Executive Director

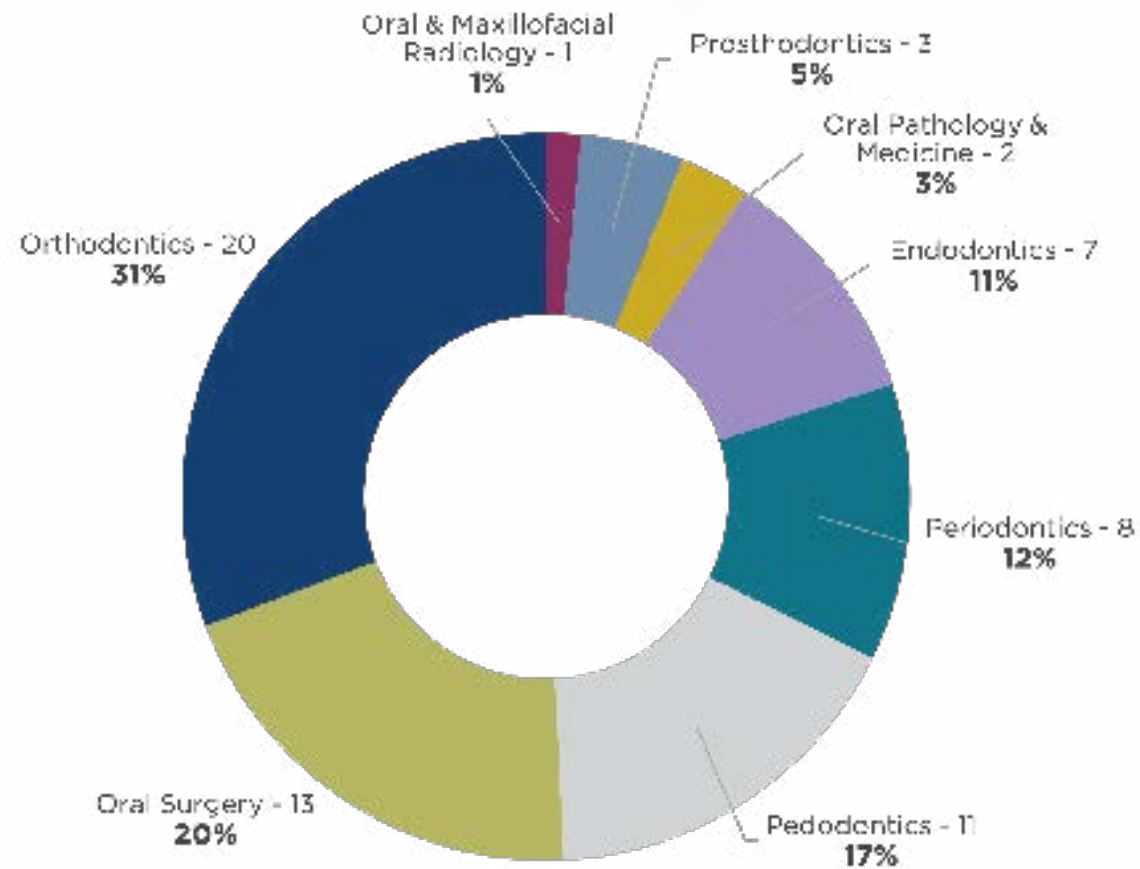


Registration/Licensing Data

TOTAL REGISTRANTS (AS OF DECEMBER 31, 2024)

GP	520
Specialist	65
Academic	21
Locum	1
Nonpracticing	12
Total	619

SPECIALIST BREAKDOWN



LICENSURE STATS (AS PER JAN 15, 2024)

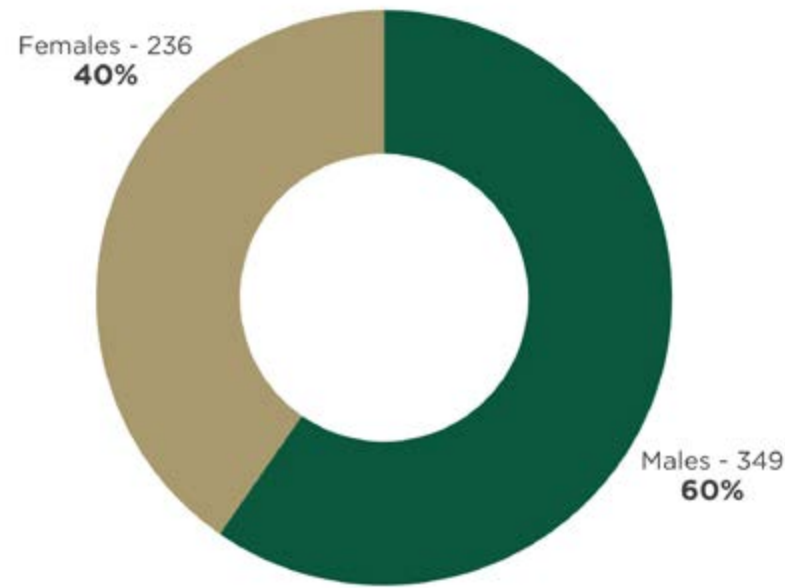
Total # New Registrations (Excludes Student Registrations)	31
Total # New Licences (Excludes Student Licences)	30
Total # Reject for Registration	0
Total # Reject for Licensure	1
Total # UofS Graduates New Registrations	13
Total # International Graduates New Registrations	9
Total # Non Renewals	26
Total # Retirements	6

REGISTRANT TRAINING STATS (AS PER JAN 15, 2024)

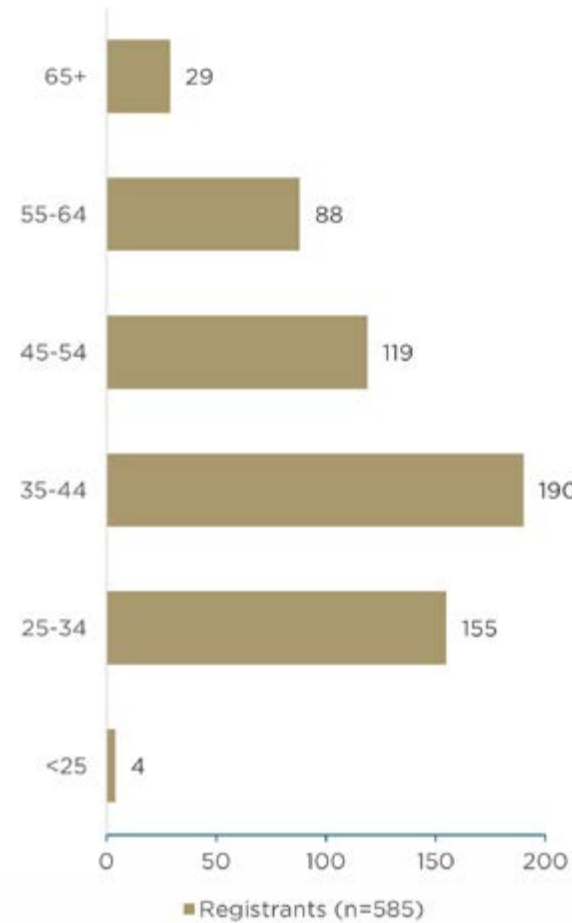
Total # of Dentists Trained in Canada (GPs & Specialists)	515
Total # of Dentists Trained Internationally (GPs & Specialists)	70

Demographics of Registrants

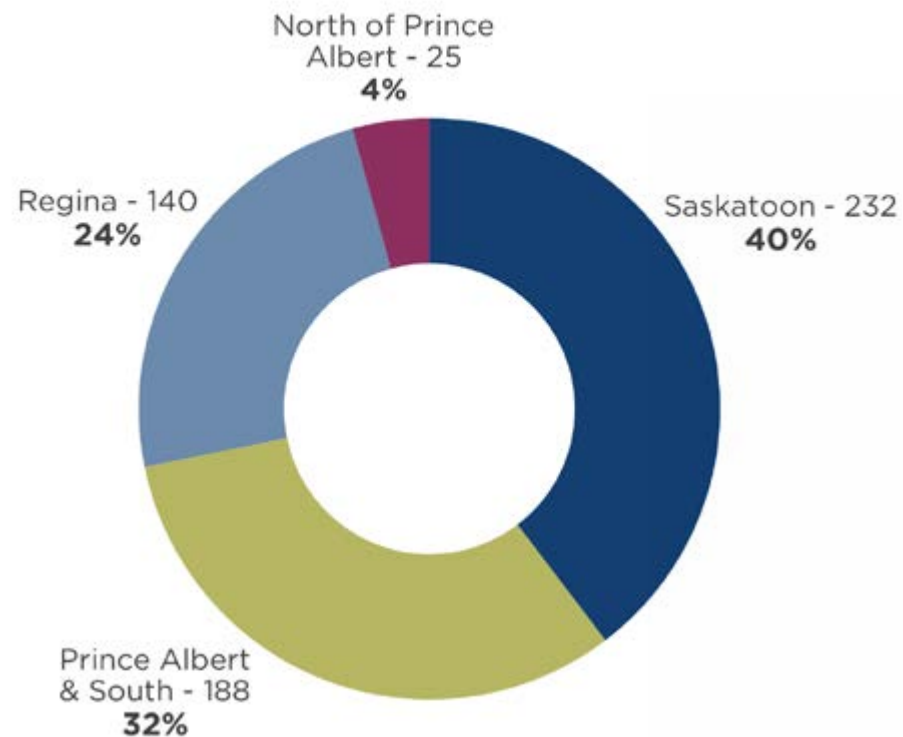
GENDER OF REGISTRANTS



AGE OF REGISTRANTS

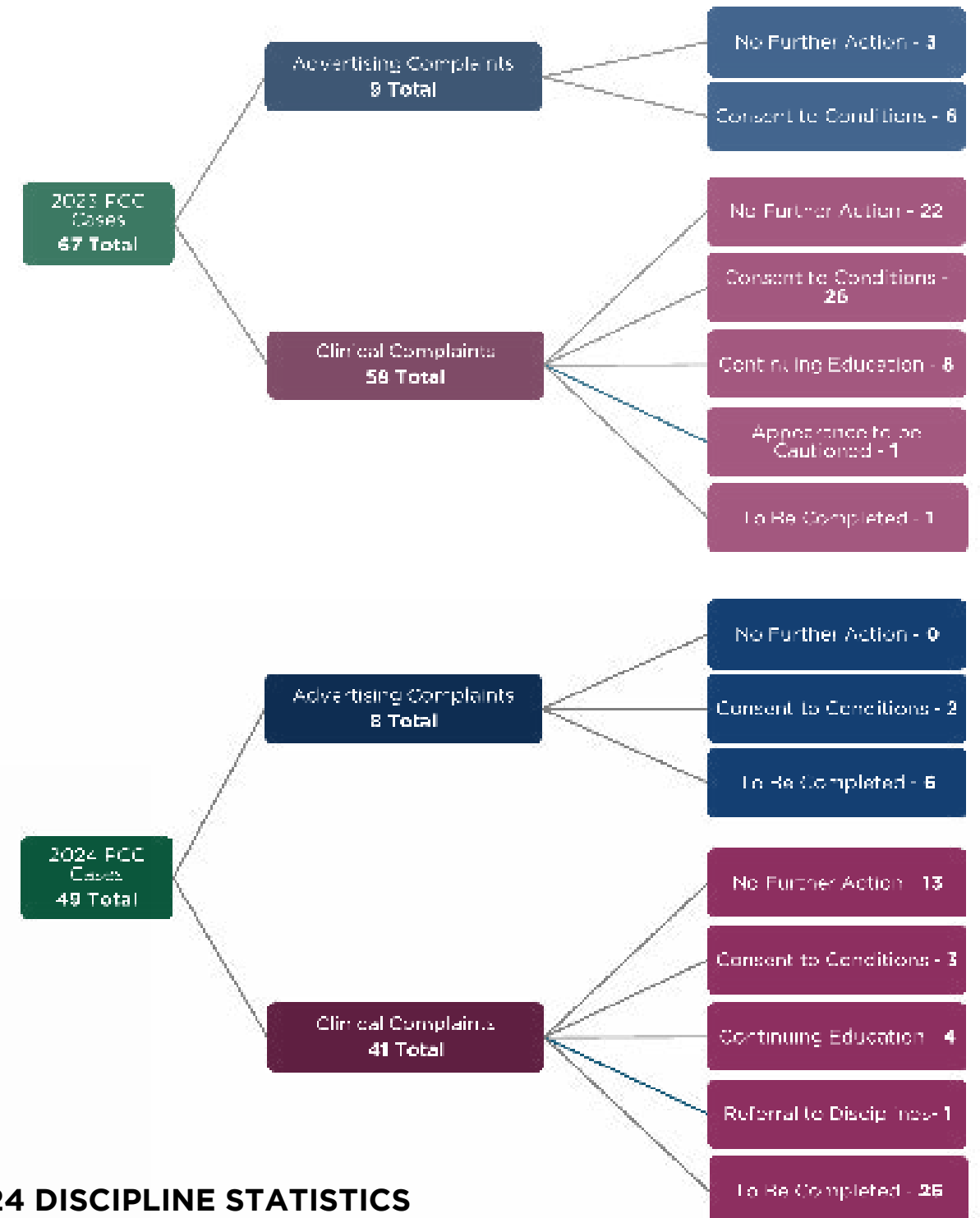


REGISTRANTS BY REGION



Professional Conduct and Discipline

2023 & 2024 PROFESSIONAL CONDUCT STATISTICS



2024 DISCIPLINE STATISTICS

One referral from the PCC was made to the discipline committee.

One Discipline Case was investigated in 2024.

Updated Professional Practice Standards

Standards

NEW

Guidelines for Fixed, Removable, and Clear Aligner Orthodontics - April 2024

Guidelines for Implant Dentistry - April 2024

CDSS Position Statement on Video Camera and/or Audio Recording in Dental Facilities - June 2024

Continuing Competency and Quality Assurance Program - August 2024

Latex Allergy - December 2024

AMENDED

Practice of Dentistry, Clinic Facilities Standard - November 2024

Social Media Guideline - November 2024

Continuing Education Policy - February 2024

Teeth Whitening and Cosmetic Procedures Position Statement - February 2024

Code of Ethics Standard - April 2024

Informed Consent Process Standard - April 2024

Advertising Standard - November 2024

All Standards can be found online at members.saskdentists.com/en/professional-competence

Bylaws

CDSS Regulatory Bylaws
Download [HERE](#). Updated 2024

CDSS Administrative Bylaws
Download [HERE](#). Updated 2025



Professional Conduct Committee Report

The Professional Conduct Committee (PCC) continues to operate under the mandate of the Dental Disciplines Act.

The Professional Conduct Committee is a Statutory Committee required under the Dental Disciplines Act (The Act) Section 28(1-3), stating each association shall establish a Professional Conduct Committee. In addition, as required under The Act Section 15 (2.f.i) and 15 (2.f1) each association can make bylaws to prescribe procedures for the review, investigation and disposition of complaints by the PCC or the mediation of complaints alleging that a member is guilty of professional misconduct or professional incompetence.

The PCC includes Registrants of the CDSS as well as a member of the public. The Professional Conduct Committee is fortunate to have had both Lisa Cassidy and Dayzia Twordik provide administrative direction from the CDSS Office over the last year. Lisa Cassidy returned in March and her return has been seamless.

The PCC continues to work closely with the Advertising Review Committee as well as the Quality Assurance Committee. The PCC relies on the expertise and analysis of both of these committees to aid in its decision making.

The PCC investigates and provides a written report on all complaints that are forwarded to it by the Registrar of the College of Dental Surgeons of Saskatchewan. Following the review of each case, the PCC will address the concern in a manner addressed in Section 29 (3) of the Dental Disciplines Act.

In 2024, 49 complaints were forwarded to the PCC for further investigation. 8 of the forwarded complaints involved advertising violations and 41 involved clinical care. As of April 30, 2025, the investigation has been

completed for 35 complaints. There have been 18 cases that were deemed to require no further action and 17 were resolved with other options in Section 29 (3) of the DDA. One of these cases was Referred to the CDSS Disciplines Committee for a hearing that was held in February of 2025.

As of April 30, 2025 there have been 17 Complaints forwarded to the Professional Conduct Committee by the Registrar in 2025. Of these cases, 13 involve clinical care and the remaining 4 involve advertising violations.

The CDSS continues to evaluate its processes in order to best serve its mandate.

The Professional Conduct Committee encourages all Registrants to stay up-to-date with any updates from the Registrar or the PCC in any CDSS Correspondence. This includes the recently adopted and updated CDSS Standards. The Professional Conduct Committee continues to see issues of a lack of informed consent as well as record keeping below the expected standard appear in a majority of cases.

I would like to thank all the PCC members for their dedicated and diligent work on the committee.

Respectfully submitted,
Dr. Drew Krainyk, Chair

Quality Assurance Committee Report

The Quality Assurance Committee reviews and provides insight and commentary on complaints that arise from the provision of clinical dental treatment, or adjunctive administrative services. QA does not deal with advertising complaints, nor do they impose sanctions or other disciplinary actions.

All cases are referred from the Professional Conduct Committee.

Critical Incident Reports are solely under the purview of the Quality Assurance Committee. These Reports are submitted by Members. They are generally scenarios whereby a medical emergency is encountered within a dental practice, and third party medical first responders are summoned, usually as a precaution.

The QA Team is comprised of seven experienced and actively practicing Peers. Cases are reviewed and an e-mail chain is established for communicating opinions and observations. Most e-mails have attached evening and weekend times, indicating the Team is dedicating their personal and family times to this important task. As Chair, I can not express often enough how this is appreciated and respected.

I wish to acknowledge Lisa, Dayzia, and Jaime for their regular and consistent assistance in this endeavor.

Dr. Wes Thomson, Chair
Quality Assurance Committee

Discipline Committee Report

On August 15, 2024 as per the Dental Disciplines Act 29 (3) (a), the Professional Conduct Committee (PCC) forwarded a written request to the Discipline Committee to hear and determine the formal complaint set out in their written report.

Re: Dr. Cameron Chiang / Complaint Case 24-19

After reviewing the written report from PCC and appointment of new counsel for both the PCC and Discipline Committee, a formal Notice of Hearing was sent out on December 18/24 to hear the allegations in regards to Professional Incompetence and Professional Misconduct in regards to Dr. Cameron Chiang.

This Discipline Hearing was set for Feb 24-28, 2025 in Saskatoon. The formal hearing was heard and completed on Feb 24, 2025. Dr. Chaing was not in attendance.

The Discipline Committee has since received the transcripts of the hearing and are now awaiting final arguments/submissions from PCC counsel. The Discipline Committee is then scheduled to deliberate all this information on June 3 and 4, 2025.

Respectfully submitted,
Dr. Cam Roberts, Chair



Advertising Review Committee Report

The primary objective of the CDSS Advertising Standard (AS) is to protect the public from inaccurate, misleading, ambiguous, or non-objectively verifiable. The Advertising Review Committee (ARC) does not seek out non-compliant advertising, and instead relies on CDSS registrants and members of the public to submit advertising that they believe may violate the Advertising Standard.

There was a small change made to the AS since the 2024 AGM:

MODES OF ADVERTISING, PROMOTION, AND OTHER MARKETING ACTIVITIES

18. xviii. social media postings that incentivize referrals and/or new patients to

18. xviii. social media postings that incentivize reviews, referrals, and/or new patients

Significant changes were made to the AS in 2023 to address current social media advertising methods, and to clearly categorize all advertising into two broad categories:

Internal Advertising – Communication within a practice and to patients of record.

External Advertising – Used to attract prospective patients to the practice.

When the ARC finds an Internal Advertisement to be in violation of the AS, a request is made to the CDSS registrant to remove or correct the offending content. External Advertisements found to be in violation of the AS are referred on to the Professional Conduct Committee (PCC). In 2024 there were 8 instances of

External Advertisements in violation of the AS that were forwarded to PCC. So far in 2025 there have been 4 instances.

Most of the ARC work involves pre-approval of advertising. In these cases, a CDSS registrant submits proposed advertisements to CDSS. The ARC reviews the advertisement and determines compliance or non-compliance with the AS. A report is sent back to the registrant. In 2024 ARC reviewed 101 advertisements submitted by registrants for pre-approval. So far in 2025 ARC has reviewed 53 registrant-submitted advertisements for pre-approval. The ARC recommends CDSS registrants submit any proposed External Advertisement to the CDSS for pre-approval.

This will be my final report for ARC, as I am leaving the committee as of the AGM. Dr. Josh Marshall will be taking over as Chair. Thank you to CDSS staff member Dayzia Twordik as well as ARC members Drs. David Alport, Josh Marshall, and Harold Weiss.

Respectfully submitted,
Dr. Kevin Saganski, Chair
Dr. Josh Marshall, Co-chair

Finance Committee Report

The committee is very proud to conclude fiscal year end of 2024 with a balanced budget including a \$317,042 surplus. This demonstrates an underlying emphasis on financially conscious efficiency, and fiscally prudent decision making by the committee.

The Finance Committee met multiple times during 2024.

The Finance Committee consisted of Jaime Korczak, Gord Gillespie, Dean Zimmer, Gord Wyatt, Wes Thomson and kudos to this group for thorough and diligent work, producing the results we see in the first paragraph of this report.

2024 continued to see safe and conservative fiscal investment of CDSS capital to maximize capital account preservation with growth, exercising necessary prudence.

2024 saw some dynamics with decline of registrant numbers within the CDSS, and a successful restructuring of the Annual CDSS Convention.

2024 saw Finance Committee members perform an outstanding fiduciary duty of monetary management on behalf of all CDSS registrants to ensure none to minimal registrant fee increases year over year.

2024 saw a successful audit being performed by MNP with “zero inconsistencies” and a

“clean audit”. Thank you to Jaime and Gord for this obvious incredible result.

2024 saw some work and preparation for the proposed divestment of the CDSS with the creation of a Saskatchewan Dental Association. Work continues on this to ensure CDSS registrant and SDA member fiscal prudence to allow maximum financial efficiency now and into the future between these two groups.

2025 challenges to the Finance Committee including Discipline Hearing costs and associated legal costs, upcoming CDSS initiatives, along with ongoing assistance to the SDA.

Finance Committee is very grateful to and would like to thank our key staff personnel on this committee with the bulk of Finance Committee work being completed superbly by Jaime Korczak and Gord Gillespie.

Respectfully submitted,
Dr. Raj Bhargava, DMD
Chair
Vice President

HRC Committee Report

I am pleased to report that the Human Resources and Compensation Committee has nothing to report. Our management team of Gord, Dean, and especially Jaime have done an exceptional job managing the CDSS office. It is refreshing to have some much-needed stability.

Respectfully submitted,
Derek Thiessen, DMD

Governance Committee Report

The objectives of the CDSS Governance Committee are as follows:

(i) Foster and promote excellence in Council governance.

(ii) Refine, monitor, and conduct annual Council elections.

(iii) Guide Council appointed Committees in the execution of their duties as may be required from time to time.

(iv) Guide Statutory Committees in the execution of their duties as may be required from time to time.

(v) Review the Colleges policies and processes for identifying, assessing, managing, preventing, and mitigating risk to ensure their appropriateness.

(vi) Develop and review a risk framework that defines the type and levels of risk the organization faces within the primary risk categories of business continuity, regulatory compliance and the organization’s reputation.

(vii) Act as liaison with the organization’s legal counsel.

The committee spent time over the past year reviewing the CDSS strategic plan and VMV statements with the understanding that further review will be required after divestment on January 1st, 2027. A revitalized election policy has moved the AGM and council/executive turnover to coincide with the June 7th, 2025, CDSS Council meeting. This required a one-time extension of executive terms to 18 months. The AGM will be held in June as opposed to September starting in 2025.

This past year the CDSS Council welcomed a new Public Representative, Mr. Allan Scholz, we are excited to work with him on council to ensure transparency and give a public perspective to our decision-making process.

Council elections were held May 15th, 2025, I would like to congratulate Dr. Erika Ridgway on her re-election, and congratulate and welcome Dr. Cheryl Vertefeulle to council. We appreciate the interest from all who put their names forward for election, and encourage those unsuccessful this year to volunteer their names again in the future.

I would like to thank committee member Dr. Wes Thomson for his time and assistance over the past year, Mr. Gord Gillespie, our council chair, whose experience and knowledge keep our committees running at maximum efficiency. Finally, I would like to thank Mrs. Jaime Korczak and her team in the College office. Their exceptional work behind the scenes is truly appreciated.

Respectfully submitted,
Dr. Mike Fowler, DMD
Chair, Governance
President-Elect

2025 Saskatchewan Dental Conference



SAVE THE DATE

September 19-20

TCU Place

Saskatoon, SK



saskdentalconference.ca

COLLEGE OF DENTAL SURGEONS OF SASKATCHEWAN

201 1st Ave S, 1202 The Tower at Midtown, Saskatoon, SK, S7K 1J5

Telephone: 306-244-5072

Email: cds@saskdentists.com

Web: www.saskdentists.com