## RULES FOR OBSERVING A DISCIPLINE HEARING PANEL



## RULES FOR OBSERVING A DISCIPLINE HEARING PANEL (IN PERSON)

- 1. Observers must register with the College of Dental Surgeons of Saskatchewan prior to the hearing, by email to: <a href="mailto:cdss@saskdentists.com">cdss@saskdentists.com</a>, and only registered observers will be permitted to attend.
- 2. Observers must not use audio or video recording devices of any kind, including, but not limited to, cameras, cell phones, and screen recording software to capture any portion of a hearing.
- 3. Cell phones must be on silent and not used by Observers while in attendance at the hearing.
- 4. Observers are not permitted to address the members of the hearing tribunal (in or out of session) and must remain quiet during the proceedings.
- 5. Observers will be asked to leave the hearing if their presence is a disruption to the proceedings.
- 6. Observers arriving after a hearing has started will remain outside of the hearing room and will not be allowed entry until the end of the next recess.
- 7. If an observer exits the hearing room for any reason while the hearing is in session, they will not be permitted to return to the hearing room until the end of the next recess.
- 8. Meals and accommodations will not be provided to observers attending the proceedings.
- 9. The discipline committee may exclude any members of the public and the complainant from any part of the hearing, when the committee is of the opinion that the evidence brought in the presence of the persons to be excluded will unduly violate the privacy of a person other than the members whose conduct is the subject of the hearing.

## RULES FOR OBSERVING A DISCIPLINE HEARING PANEL (VIRTUAL)

- 1. Observers must register with the College of Dental Surgeons of Saskatchewan prior to the hearing, by email to: <a href="mailto:cdss@saskdentists.com">cdss@saskdentists.com</a>, and only registered observers will be permitted to attend via the video conferencing link provided.
- 2. Observers must be in a private space and not allow any unregistered observer to view and/or hear the proceedings.
- 3. Observers must ensure they have, and know how to use, the required video conferencing platform for any virtual hearing. Technical troubleshooting will not be provided to Observers at the hearing.
- 4. Observers must connect to the video conferencing platform 10-15 minutes prior to the posted hearing start time.
- 5. Observers must display their first and last names with "Observer" on their screen name.
- 6. Observers will be placed into the virtual waiting room until the tribunal is ready to start the hearing.
- 7. Observers at virtual hearings will be placed into the waiting room for the duration of every recess, for any portion of a hearing held in private, and when the tribunal deliberates.
- 8. Observers' microphones and cameras will be disabled on the video conferencing platform for the duration of the virtual hearing.
- 9. Observers are not permitted to address the members of the hearing tribunal (in or out of session)
- 10. Observers must not use audio or video recording devices of any kind, including, but not limited to, cameras, cell phones, and screen recording software to capture any portion of a hearing.
- 11. Observers will be disconnected from the hearing if their presence is a disruption to the proceedings.
- 12. Observers arriving after a hearing has started will remain outside of the hearing room and will not be allowed entry until the end of the next recess.
- 13. If an observer exits the hearing for any reason while the hearing is in session, they will not be permitted to return to the hearing room until the end of the next recess.
- 14. Observers are requested to monitor any messages that may be broadcast to the waiting room advising of any delay in resuming or other pertinent information regarding the hearing.
- 15. The discipline committee may exclude any members of the public and the complainant from any part of the hearing, when the committee is of the opinion that the evidence brought in the presence of the persons to be excluded will unduly violate the privacy of a person other than the members whose conduct is the subject of the hearing.